

Building Vibrant Research Culture through PIDs in the field of HRM: Special Reference to Sri Lanka

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Persistent identifiers (PIDs) are fundamental components within the broader research information infrastructure, serving to uniquely identify and interconnect individuals (researchers), organizations (their affiliations), and entities such as research outputs and other contributions. PIDs facilitate the establishment of dependable links among these elements.

PID IS A UNIQUE LONG-LASTING REFERENCE TO DIGITAL OBJECTS OF VARIOUS TYPES

PIDs are becoming progressively crucial within the research information framework, facilitating distinct, trustworthy, and unambiguous associations among individuals, institutions, and objects. PIDs offer notable benefits both in the short and long term. They enhance resource discovery, are functional on the internet, facilitate metadata updates without compromising resource identity, can incorporate older naming systems, encourage interlinking and compatibility among services, and mitigate confusion stemming from multiple resource versions.

Broad utilization of PID e-Infrastructures has the potential to expedite the embrace of Open Science by fostering trust through effortless discovery of scientific artifacts, transparent attribution to contributors, traceable origins, clear citation in scholarly discussions, support for reproducibility, and enhancement of metadata quality via interconnected metadata sources. In this

context, it is planned to implement PIDs in the field of HRM in Sri Lanka being a leading HRM Institute in order to get global visibility to HRM research.

PIDS FOR PEOPLE, AND PIDS FOR OBJECTS

Utilizing identifiers can strengthen trust in an institution by offering provenance details, thereby enhancing the validity of a resource over time. Other identification systems lacking these attributes present notable drawbacks. For instance, URLs only grant access to a resource until a website undergoes restructuring, leading to broken links as they primarily identify the location rather than the specific resource formerly housed there.

A RELIABLE WAY TO TRACK CITATIONS AND REUSE

Persistent identifiers (PIDs) offer more than just basic identification; they enrich support for every phase of the research process. Many of the technical foundations behind PID services are well-established, meaning that advancing these services primarily entails implementing more advanced functionalities, creating specialized governance frameworks for PID domains, and encouraging widespread societal acceptance.

MAKES YOUR RESEARCH FAIR: FINDABLE, ACCESSIBLE, INTEROPERABLE, AND REUSABLE



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